



**COMMANDING GENERAL
2D MARINE AIRCRAFT WING
EQUAL OPPORTUNITY, EQUAL EMPLOYMENT
OPPORTUNITY AND SEXUAL HARASSMENT POLICY**

9 JUNE 2016



Diversity is strength. We come from various ethnic backgrounds, different religions, and individual orientation and gender. As we come together to serve our Country and Corps, our differences make us stronger to respond to crises around the globe. We will embrace our differences. Merit and our core values will be our Wing Guide-On.

***We will not tolerate discrimination and sexual harassment.** To be very specific, discrimination is the illegal treatment of a person based on race, religion, ethnic background, natural origin, sexual orientation, or gender. Sexual Harassment can be defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conducts of a sexual nature.*

If at any time you believe you have been a victim of discrimination or sexual harassment, you have the option to resolve at the lowest level through the informal resolution system or request mast through your chain of command. Request mast is a very effective method to communicate with your commander. It is also your right. There will be no reprisals to your request.

Commanders will ensure every member of their command is continually educated and understands Marine Corps Policy regarding equal opportunity, the complaint process, request mast, and reprisal prevention. I expect anyone who encounters or observes acts of discrimination or sexual harassment to take appropriate action. Assistance is available through your respective unit Equal Opportunity Representative or the 2d MAW Equal Opportunity Advisor at DSN 582-2933 or (252) 466-2933. Civilian employees can contact the installation EEO at (252)-466-3438 or (910)-451-5272/5083.

Semper Fidelis,

M. G. Glary

**Brigadier General, United States Marine Corps
Commanding General
2d Marine Aircraft Wing**