



**COMMANDING OFFICER'S  
EQUAL OPPORTUNITY/SEXUAL HARASSMENT POLICY**

Each of us entered the service of our country to defend our way of life and the freedoms that our nation affords us. We have done this as volunteers and represent the ideals of our Marine Corps and Navy. As such, we should be dedicated to ensuring that every Marine, Sailor and civilian in our ranks is given equal treatment with regards to the rights and privileges expected by any American citizen. There is no room in this command for discrimination, sexual harassment, or mistreatment of others regardless of their age, color, gender, race, religion, or national origin. The friction and costs of these negative behaviors is unacceptable. They distract us from our duties, lower unit morale, and take away time and energies that are best spent in getting the job done.

Any Marine or Sailor that feels they have been discriminated against or sexually harassed is encouraged to resolve the matter at the lowest level possible by utilizing your Chain of Command or the Informal Resolution System. Although there are different methods for filing a formal complaint, Request Mast is the preferred method. Any allegations of harassment of any kind will be dealt with appropriately and swiftly.

Any member that takes reprisal action against an individual making a complaint will be punished under the Uniform Code of Military Justice and anyone intentionally making a false complaint may be subject to adverse administrative or disciplinary action.

Marines and Sailors take care of one another, and it is my responsibility to ensure that we do not make exceptions to this because of differences in our individual makeup. I will not tolerate discrimination or sexual harassment of any sort. There is pride in ownership in being a Marine or Sailor. Make sure that your actions and your choices allow others to feel that same pride. Semper Fidelis!

A handwritten signature in black ink, appearing to read 'A. Solter'.

Alan W. Solter  
Lieutenant Colonel  
Commanding Officer, MWHS-2