



Policies

Do The Right Thing – Do The Thing Right – Nightowls Don't Quit

Unit, Personal, and Family Readiness Program Policy

As United States Marines, we are charged with being the United States' Force in Readiness – to be “Ready when the Nation is Least Ready.” To accomplish this, all Nightowls need to be ready to deploy. Maintaining a cohesive Nightowl Parliament, with families that are ready for this possibility is critical to our ability to employ our capabilities and accomplish missions as they are assigned to us. This is the purpose of the Unit, Personal, and Family Readiness Program (UPFRP).

To accomplish these ends, VMU-2 will maintain a robust Unit, Personal, and Family Readiness Program (UPFRP). The Nightowl Command Team will ensure family members, significant others, or any other designated individuals are equipped with the knowledge and skills necessary to successfully meet the challenges of military life. Our family members must be able to carry on in our absence during deployments and other periods of training. The Nightowl Command Team will focus the UPFRP on four action areas: communication, readiness and deployment support, information and referral, and volunteer management.

Communication

The squadron will utilize various official and unofficial means of communication including newsletters, town hall meetings, social media, and email to ensure our Marines and family members are informed. We will endeavor to disseminate as much information about squadron operations as possible, without compromising operational security, to allow you and your family to prepare for and make plans around operations.

Readiness and Deployment Support

Deployments and separation, a hallmark of our Marine Corps culture, can add stress to and disrupt the lives of Marines and our family members. To mitigate the disruptive effects, the squadron will provide training opportunities across all phases of deployment: pre-deployment, mid-deployment, and post-deployment (return, reunion, and reintegration). Additionally, we shall ensure Marines have appropriate and viable Family Care Plans to prepare for any unforeseen circumstances.

Information and Referral

The Nightowl Command Team's goal is to understand the needs of Marines and family members and refer them to the appropriate Marines Corps Community Services (MCCS) program, military resource, or community resource that can best meet their needs.

Volunteer Management

Volunteers are at the heart of the UPFRP and crucial to its success. Nightowl Family members are encouraged to volunteer to assist the Command Team, or in any other capacity, in preparing our Marines and families for the rigors and uncertainty of military life and, ultimately, military operations.