



MARINE WING COMMUNICATIONS SQUADRON-28 COMMANDER'S UNIT, PERSONNEL, AND FAMILY READINESS STATEMENT



Unlike the other services that defend America, the Marine Corps is an organization that is not chartered to serve as the lead in a single warfighting domain...we maneuver through all of them. The might of America's Army, Navy, and Air Force is unmatched and unbeatable...once they arrive.

The Marine Corps is unique because we offer small, all domain, elite fighting forces that can respond rapidly to the needs of our nation (in any clime and place). What we bring to the nation is our readiness. When liberty demands a champion, the Marines can go...and go now.

The men and women of this Squadron must realize that our mission is readiness. We will focus on the following areas to maintain the readiness of this Squadron:

1. Physical readiness: of our people and our equipment.
2. Mental readiness: to ensure we know how our technical, tactical, and leadership requirements.
3. Moral readiness: to endure emotional and ethical challenges that erode our success.
4. Family readiness: to ensure their resilience to the demands of service and maintain their support.

The Unit, Personal, and Family Readiness Program exists to help all Marines and Sailors, married and single, and their family members cope with those stressors. The UPFRP helps Marines, Sailors, and families navigate available resources to connect them with the appropriate service.

The UPFRP is a combat multiplier. I expect full participation in this critical program, and I charge leaders at all levels to actively promote the UPFRP. As leaders, we have the obligation to take care of our Marines and Sailors. This responsibility extends to families and support networks that Marines and Sailors rely upon as they complete physically and mentally demanding tasks in support of this Squadron.

The program's ultimate goal is resilient Marines and Sailors, ever ready to fight and win our nation's battles.

Semper Fidelis,

Dennis W. Katolin
Lieutenant Colonel, United States Marine Corps
Commanding Officer, Marine Wing Communications Squadron 28