



Marine Wing Headquarters Squadron Two

SAFETY POLICY LETTER



The Mission of MWHS-2 in my words is to provide administrative, training, supply, logistical, unit and family readiness support to **ALL** 2d MAW HQ personnel in order to free the Commanding General and his staff to fight the MAW in support of the MEF and other supported units and commanders.

Tactics, Techniques, and Procedures on the battlefield always involve safe execution. We cannot effectively defeat the enemy if we harm ourselves in the process. This mindset also translates to our daily tasks in garrison. Whether members of MWHS-2 are forward deployed, in training, or on liberty, you are expected to intentionally utilize safety principles at every turn.

We often casually say "Use good ORM," and quickly go on our way. I not only expect the Marines and Sailors of MWHS-2 to use good Operational Risk Management but I also encourage you to understand and apply the Seven Critical Skills of Crew Resource Management (CRM). We are a team, and CRM is the way in which the team communicates to reduce errors, maximizes coordination, and OPTIMIZE risk management.

Decision Making: Common sense prevails in nearly every situation. I expect you to assess situations you are presented with and identify hazards, smartly implementing common sense decisions and safety decisions.

Assertiveness: Whether you are on duty, or on liberty, be assertive. Ensure your team is taking the correct actions by respectfully communicating concerns you may have. Don't let your battle buddy make a foolish, life-changing mistake because you failed to speak up. If you see something, say something.

Mission Analysis: We always strive to understand the enemy through intelligence preparation, you must also understand hazards in your daily life. Time spent on reconnaissance is seldom wasted. Do the work beforehand in order to create realistic, achievable plans and contingencies that enhance safety. This allows you to apply ORM correctly.

Communication: Your team must understand the plan. Ensure you articulate the plan clearly and give useful feedback when necessary. Excellence in communication fosters a safety climate where Marines contribute ideas and participate in ORM. I expect you to report potential safety issues.

Leadership: The Marine Corps has trained you to be a leader in every situation. If you see an unsafe act occurring, take action and stop the sequence of events. It may be our most Junior Marine or Sailor that sees the threat first.

Adaptability / Flexibility: Have a good plan, but be willing to assess it mid-stride and adjust when necessary. You will often find yourself under pressure with the situation constantly changing. Making the decision to possibly cut liberty short for the night, or make an operational adjustment abroad may save the mission.

Situational Awareness: Last but not least, safe execution depends on situational awareness. Always have the presence of mind to understand the operating environment accurately. We work diligently in battle to understand the enemy's most likely course of action, I implore you to have the same sense of urgency and awareness with your daily activities. If you continually assess your situation, assertively address your concerns, and make common sense decisions, we will preserve the force, operating safely and effectively.

Always Faithful,

A.J. Cesaro

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Commanding Officer, MWHS-2