



HMLA-167 COMMAND PHILOSOPHY

HMLA-167 was created in a time of war and we exist to this day for that very purpose – we are Warfighters. Our mission is simple, we provide offensive air and assault support wherever and whenever it's needed. Underpinning our ability to perform this mission are the Marines and Sailors of HMLA-167.

As we build upon our lineage and forge our own legacy, our efforts will be guided by three tenets:

❖ Team Mentality

As a squadron, it is imperative that we embody a team mentality - as we have intentionally been brought together to form this unique social contract. **Our synergy emanates from our diverse skillsets, experiences, perspectives, and ideologies.** We are bound together by our ethos and united by purpose. Our ability to function as a team is predicated on **vulnerability-based trust, mutual respect, and accountability.** We will remain committed to one another; we will fail and succeed as a team. We all wear the same patch – *protect the patch.*

❖ Professionalism

We all swore an oath to support and defend the Constitution of the United States – this is an incredible honor and an awesome responsibility that few have the privilege to bear. As professional warfighters we owe it to ourselves and our Nation to relentlessly hone our warfighting skills and master our craft. **We must possess the fortitude and moral courage to do the right thing; we are all accountable for our actions.** As stewards of this sacred profession, we must shepherd our Corps' values. As such, **I charge every Warrior to uphold the values that have been instilled in them and conduct themselves beyond reproach.** But we must also remember that we are students of the profession, we will embrace a culture of learning and professional development. *Training is for certainty – Education is for uncertainty.*

❖ Readiness

We never know when the call will come; whether a family member is gravely ill, there is an aviation mishap, or the ultimate call to defend our Nation in a time of war - we must be ready. Readiness pertains to all aspects of our profession; unit readiness, aircraft readiness, individual readiness, and family readiness. **For when the call inevitably comes, we will answer, and our preparedness will undoubtedly impact the outcome of our efforts.**

The Warrior team, comprised of professional warfighters ready to respond when called upon, is an indomitable force. Together we will protect the patch, serve with honor and accomplish our mission.

Have Guns - Will Travel

LIEUTENANT COLONEL COREY HEALEY

COMMANDING OFFICER, MARINE LIGHT ATTACK HELICOPTER SQUADRON 167