



## **HMLA-167 Substance Abuse Policy**

Reference: MCO 5300.17A

Alcohol and substance abuse undermines our core values, degrades unit readiness, and negatively impacts the health of our Warriors and their families. Marines at all ranks have an obligation to prevent alcohol and substance abuse.

HMLA-167 will engage in an aggressive campaign to prevent and eliminate alcohol and substance abuse. The focus of effort will be on prevention, education, detection, and deterrence. This multi-method effort will arm our Marines, Sailors, and their families with the knowledge and leadership skills necessary to prevent substance abuse issues before they develop into serious problems.

To support this effort:

1. At least 10% of our Squadron will participate in random urinalysis testing each month.
2. All Marines reporting aboard via permanent change of station orders or leave > 7 days will be tested within 72 hours of arrival.
3. All personnel involved in the collection and shipment of urine samples will be tested once per month.

We will take care of our fellow Warriors through intervention and timely identification. Leaders will refer anyone deemed to have experienced a detrimental drug or alcohol incident to the Substance Abuse Control Officer. The command will afford the Marine or sailor the appropriate treatment if diagnosed as drug or alcohol dependent. Marines who seek assistance for substance-related problems will do so without stigma or fear of reprisal. Marines have access to evidence-based and/or evidence-informed substance misuse prevention education and substance use disorders counseling services from qualified personnel at the installation Substance Abuse Counseling Center (SACC).

We must ensure that every member of HMLA-167 is committed to preventing substance abuse. Such abuse destroys the health of our Marines and Sailors, their careers, and their families. Leaders at all levels shall use all available resources to eliminate substance abuse.

**Have Guns - Will Travel**

A handwritten signature in black ink, appearing to read 'Corey Healey'.

**LIEUTENANT COLONEL COREY HEALEY  
COMMANDING OFFICER, MARINE LIGHT ATTACK HELICOPTER SQUADRON 167**