



## **HMLA-167 COMMANDER'S UNIT, PERSONAL & FAMILY READINESS POLICY STATEMENT**

Reference: MCO 1754.9B

Unit, personal, and family readiness underpins combat readiness – a maxim known to all professional warfighters. As Warriors, we will therefore pursue a holistic approach to readiness, ensuring all Marines and Sailors, and their families, receive the support, training, and resources required to contend with future challenges and respond positively to adversity. Simply stated we will be a ready and resilient organization. We will be guided in these efforts by four tenets:

- ❖ **Official Communication**: Warriors and their families will receive timely and accurate official and authorized communication via a variety of mediums. My intent is to be informative, transparent, and to create shared understanding.
- ❖ **Deployment Support**: A combination of information, briefings, and support activities will prepare Warriors and their families for the challenges of deployment, separation, and redeployment/reintegration.
- ❖ **Readiness and Resource Support**: The unique nature of our profession and the military lifestyle in general presents a multitude of unique challenges. Warriors and their families have numerous resources at their disposal, both while deployed and in garrison, to ensure their needs are fulfilled. The command will ensure all Warriors and their families are informed of and have access to these resources
- ❖ **Volunteer Management**: There are ample opportunities to volunteer in support of the Warriors and their families and contribute to our shared successes.

The Warrior Command Team consists of the command deck (CO, XO, SgtMaj), Deployment Readiness Coordinator (DRC), Unit Readiness Coordinator (URC), Single Marine Program representatives (SMP), Chaplain, and Family Readiness Advisors. Leaders at all levels are responsible for educating their Marines and Sailors on this policy and looking out for their welfare. Our Family Readiness Command Team serves as my primary communications link between the command and our families and helps to ensure they receive all the support and resources they deserve.

**Have Guns - Will Travel**

**LIEUTENANT COLONEL COREY HEALEY  
COMMANDING OFFICER, MARINE LIGHT ATTACK HELICOPTER SQUADRON 167**