



HMLA-269 PROHIBITED ACTIVITIES AND CONDUCT PREVENTION AND RESPONSE POLICY

Reference: MCO 5354.1F; ALNAV 024/22

Every Gunrunner is vital to our mission success. Every member of the Gunrunner Posse raised their right hand and swore an oath to support and defend the Constitution of the United States – a noble and selfless act and one worthy of respect.

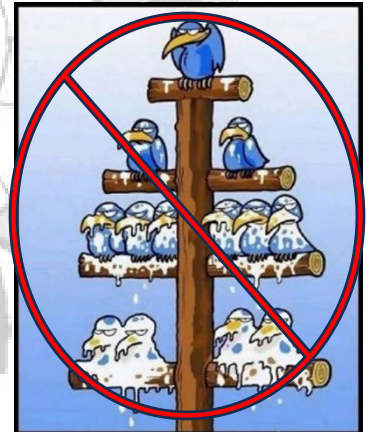
As Gunrunners, we will train to thrive in any clime and place. When our nation calls, the Gunrunners will be **LETHAL, READY, and PROFESSIONAL**. However, our ability to fight as a team requires a **foundation of trust, mutual respect and treating every member of the Gunrunner Posse with dignity**. Any actions contrary to this erode our ability to fight and win our nation's battles.

Prohibited Activities and Conduct (PAC) consists of sexual harassment, prohibited discrimination, harassment, hazing, bullying, dissident and protest activities, and wrongful distribution or broadcasting of intimate images. To contend with PAC, the Gunrunners will attack this threat from two axis - Prevention and Response.

PREVENTION:

Addressed through education and leadership. Leaders at all levels will set the example to ensure our core values are adhered to. We will hold one another accountable for our actions.

- ★ Respect is a 2-way street. Gunrunners will not disrespect or mistreat fellow Gunrunners for any reason.
- ★ Senior leaders, mentors and instructors must treat those they mentor and lead with dignity and respect. Hold a high standard, correct when necessary, but do so in an appropriate manner.
- ★ Junior Marines must respect the experiences and knowledge of their coaches and mentors. Good order and discipline are hallmarks of the Gunrunners.



RESPONSE:

- ★ **ALL PERSONNEL MUST REPORT ANY SUSPECTED INCIDENTS OF PROHIBITED ACTIVITIES AND CONDUCT TO THE CO VIA A SQUADRON EQUAL OPPORTUNITY REPRESENTATIVE.** Violations of the PAC order will not be tolerated, and many violations are now handled directly by NCIS and the Office of the Special Trial Counsel. All reports will be handled with impartiality, fairness, and urgency.

Bottom line, always treat everyone with dignity and respect.

I'm humbled and honored to be a part of this team. Together we comprise the First and the Finest.

PROTECT THE INNOCENT – PUNISH THE GUILTY

**LIEUTENANT COLONEL JENS "MERICA" GILBERTSON
COMMANDING OFFICER, MARINE LIGHT ATTACK HELICOPTER SQUADRON 269**