



HMLA-269 SAFETY POLICY

Reference: MCO 5100.29C

Our profession is inherently dangerous, and we will take the necessary steps to manage that risk in order accomplish our mission. Risk is managed at all levels. A safety mindset does not impede mission accomplishment, rather it enhances our overall efficiency, readiness, survivability and lethality.

As Gunrunners, we will train to thrive in any clime and place. When our nation calls, the Gunrunners will be **LETHAL, READY, and PROFESSIONAL**. The tactics we train to fight with and the procedures we fix aircraft with today, are the same ones that will get everyone home safely.

FOUR PILLARS OF SAFETY MANAGEMENT:

POLICY AND LEADERSHIP:

- ★ Leaders set the example at all levels. Establish a culture of safety. Gunrunners accomplish all tasks the right way, the first time, every time.
- ★ Gunrunners will exercise discipline ensuring strict adherence to all publications and SOPs.

RISK MANAGEMENT:

- ★ Each shop will establish and maintain effective means to identify, communicate, and mitigate risk across all phases of our operations. Speak up – ensure risk is managed at the appropriate level.

SAFETY ASSURANCE:

- ★ Supervise. Safety is the foundation which our maintenance and operations are built on. Leaders will ensure all processes and procedures are followed.

SAFETY PROMOTION AND TRAINING:

- ★ Take every opportunity to impart knowledge on lessons learned about mishaps and near mishaps. Ensure everyone learns from past mistakes. We should not endure preventable mishaps or repeat past mistakes.

In order to ensure lethality, readiness and professionalism, Gunrunners must be disciplined in their pursuit of operational excellence while ensuring all operations are conducted in a safe and standardized manner.

Bottom line, Gunrunners must be disciplined in their pursuit of operational excellence while ensuring all operations are conducted in a safe and standardized manner.

I'm humbled and honored to be a part of this team. Together we comprise the First and the Finest.

PROTECT THE INNOCENT – PUNISH THE GUILTY

LIEUTENANT COLONEL JENS "MERICA" GILBERTSON
COMMANDING OFFICER, MARINE LIGHT ATTACK HELICOPTER SQUADRON 269

